

Workplace Health and Safety Policy Statement

Commitment

Pacific Link Housing Limited (PLH) is a leading community housing provider managing properties in the Central Coast and Lower Hunter regions from our Gosford office. We provide tenancy management and support services, housing maintenance services and develop and construct new housing supply.

This Policy states the commitment of PLH to the health and safety of all people who work in or visit our office or live in or work at our housing. This Policy applies to employees, volunteers and visitors to our workplaces as well as tenants, household members and contractors.

Objective

Our overall aim is to provide a safe working environment with the expectation that no person shall come to any harm at our workplaces. We will monitor and measure our safety performance against this objective and seek to continuously improve our systems and procedures.

Values

The following values form the basis of achieving our aim:

- People are our most valuable asset and we are all committed to ensuring the health and safety of everyone in the workplace.
- Everyone has a responsibility for safety: their own and that of others.
- Injuries, both physical and psychological, can be prevented and an incident-free working environment is actively pursued.
- Communication and consultation are central to working together for a safer workplace.

Strategies

The strategies to implement this Policy include:

1. Strategic planning processes led by our Board to achieve our WHS objectives.
2. The implementation, maintenance and review of PLH's WHS Management System.
3. The implementation and maintenance of PLH's Risk Management Framework.
4. Documentation and communication of WHS responsibilities for all employees.
5. Ensuring foreseeable hazards are identified, assessed and controlled.
6. Provision of appropriate WHS training and dissemination of WHS information to all employees and contractors.
7. Consulting with our Board, employees and contractors about decisions that may affect WHS.
8. Provision of adequate human and financial resources to ensure effective implementation of the WHS Management System.
9. Publication of this Policy at the PLH office reception, on our intranet and website.

Compliance

PLH will comply with the NSW Work Health and Safety Act 2011, WHS Regulation 2011 and other relevant legislation. It is important to realise that failure to follow Safe Work Procedures, bypassing a risk control measure or interfering with another person's efforts to work safely may lead to prosecution under the WHS Act and will also be dealt with under the PLH Code of Conduct.



Keith Gavin, CEO
November 2015